

**E.ON U.S. LLC, Louisville Gas and Electric Company, and Kentucky Utilities Company**  
**Transmission Organization Job Titles and Job Descriptions**  
 Updated May 26, 2010  
 Pursuant to 18 C.F.R. § 358.7(f)(1) [November 2008 ]

| <b>Job Title</b>                        | <b>Job Descriptions</b>   |
|---|---|
| <b>Civil Engineer II</b>                | Responsible for coordinating the estimation, specification, and construction of power plants, substations, or other Company installations as required. Exercise of professional judgment is required in the performance of the assigned tasks.  |
| <b>Civil Engineer III</b>               | Plans; designs; and directs civil engineering projects and provides resources and schedules in response to specified completion dates and technical applications. Prepares proposals and cost estimates and evaluates all project progress and recommends changes; if needed; in final procedures.  |
| <b>Compliance Engineer I</b>            | Entry level position to provide engineering and technical support and oversight related to transmission system reliability and NERC/SERC regulatory compliance functions across the EON-US transmission organization. Individual normally works under close supervision on a variety of projects that have specific instructions and expected results.  |
| <b>Department/Division Secretary</b>    | Responsible for handling administrative and secretarial duties for an individual(s) at the Manager level and the related work group.  |
| <b>Director Transmission</b>            | Responsible for managing the operation and ensuring the reliability of the LG&E and KU transmission systems, the operation of all LG&E and KU transmission substations, the operation and security of joint control area, the marketing of transmission service and ancillary services under the OATT and/or coordination thereof with MISO, compliance with regulatory requirements and NERC/SERC policies, and the administration of electrical clearance procedures. |
| <b>Drafting &amp; Design Technician</b> | Responsible for creating and modifying engineering design drawings by use of conventional drafting skills or by electronic drafting (CAD).  |
| <b>Electric System Coordinator I</b>    | Responsible for operating LG&E's transmission systems to ensure security and reliability of the system. Includes coordinating equipment maintenance outages, maintaining system voltage, coordinating transmission and energy schedules with marketers and neighboring utilities, performing all necessary control area functions as required and remote operation of substation.   |
| <b>Electric System Coordinator II</b>   | Responsible for operating LG&E's transmission systems to ensure security and reliability of the system. Includes coordinating equipment maintenance outages, maintaining system voltage, coordinating transmission and energy schedules with marketers and neighboring utilities, performing all necessary control area functions as required and remote operation of substation.   |

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| <b>Electric System Coordinator III</b>                          | Responsible for operating LG&E's transmission systems to ensure security and reliability of the system. Includes coordinating equipment maintenance outages, maintaining system voltage, coordinating transmission and energy schedules with marketers and neighboring utilities, performing all necessary control area functions as required and remote operation of substation. |
| <b>Electrical Engineer I</b>                                    | Entering professional engineering level. Individual normally work under close supervision; performs a variety of projects that have specific instructions and expected results.   |
| <b>Electrical Engineer II</b>                                   | Performs engineering work which supports various departmental functions and requires application of standard engineering techniques, procedures, and criteria. Exercise of professional judgment is required in the performance of the assigned tasks.  |
| <b>Electrical Engineer III</b>                                  | Independently evaluates, selects, and applies standard engineering techniques, procedures, and criteria using judgment in identifying and implementing enhancements, adaptations, and modifications to existing and/or new equipment and systems. Assignments have clear and specified objectives and will require investigation of a number of variables.                        |
| <b>Graduate Program Engineer</b>                                | Rotational assignment for entry level engineer participating in EON Graduate Program. Provides entry level engineering support as specified by sponsoring department.   |
| <b>Group Leader - Engineering</b>                               | Responsible for the technical oversight and leadership of a group that provides transmission engineering and design services for Substation and Lines Construction and Maintenance  |
| <b>Group Leader - Electric System Coordination</b>              | Position is responsible for leading the Electric System Coordination group in operating LG&E's transmission system and substations. Includes managing Electric System Coordinators in a self-directed work environment and arranging for their training in basic skills, operating procedures and reliability requirements.   |
| <b>Group Leader - Transmission Substation Assets Management</b> | Provides working supervision, leadership and technical oversight to engineers and technicians responsible for transmission asset management.  |
| <b>Group Leader - Transmission Protection</b>                   | Provides working supervision, leadership and technical oversight to engineers and technicians responsible for the transmission protection function.   |
| <b>Group Leader - Transmission Substations</b>                  | Provides working supervision, leadership and technical oversight to other engineers responsible for the transmission substation function.   |

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| <b>Group Leader - Energy Management System</b>                   | This position provides first line supervision of personnel and analyst/engineering support activities related to the transmission Energy Management System (EMS).   |
| <b>Group Leader - Transmission Lines Construction</b>            | This position is responsible for front line supervision, planning and coordinating construction and maintenance activities within the company's transmission systems.   |
| <b>Group Leader - Transmission Planning</b>                      | This position provides supervision, leadership and technical oversight to other engineers responsible for the transmission planning function.   |
| <b>Group Leader - Transmission System Operations Engineering</b> | This position provides front-line supervision, leadership and technical oversight to other engineers responsible for the transmission system operations functional area.  |
| <b>Health and Safety Specialist</b>                              | A field resource professional with knowledge of the application of health and safety principles to the assigned business units who provides consultative support to management and safety committees with the goal of creating and maintaining an accident free workplace. This position is available to the fully competent health and safety professional who possesses and can apply an in-depth knowledge of all principles, practices and procedures related to their field specialization as well as the health and safety  |
| <b>Inspector - Transmission Lines</b>                            | Responsible for supervising right-of-way (R/W) contract labor work in progress, monitoring contractor productivity and quality of work, assisting in budget preparations, and approval of invoices for payment for the transmission system. Required to initiate corrective action for R/W items identified on Transmission Aerial Reports and Ground Line Patrol reports.  |
| <b>Lead Engineer</b>   | This position provides technical oversight and leadership to other engineers as they design, specify, evaluate, purchase, build, and maintain major utility projects.   |
| <b>Lead Transmission Analyst</b>                                 | This lead position is the Transmission Department contact on issues relating to Interconnection Agreements, Open Access Transmission Tariff, and other agreements involving coordination or operation of the Transmission System with Customers, Reliability Organizations, or Transmission Owners. Assists in writing and/or reviewing filings to Kentucky Public Service Commission (KPSC), Virginia State Corporation Commission (VSCC) and/or Federal Energy Regulatory Commission (FERC). Processes and/or reviews the billing for Open Access transmission tariff usage. Submits reports for revenue and transmission of energy for each customer, to accounting in accordance with various reporting requirements. Provides leadership, training, and in some cases, direct supervision, of less senior employees. |

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| <b>Manager - System Control Center</b>                     | Manages personnel and all operational activities of the System Control Centers and EMS.   |
| <b>Manager - Transmission Balancing Authority</b>          | Manages personnel and all balancing authority operational activities of the System Control Center.  |
| <b>Manager - Transmission Line Services</b>                | Responsible for planning, coordinating, and administering the design, construction, maintenance and real estate acquisition associated with the Company's transmission lines system.  |
| <b>Manager - Transmission Strategy and Planning</b>        | Responsible for managing all aspects of transmission support activities, including personnel supervision, business plan development, budget/financial/regulatory analysis, interconnection agreement coordination, and transmission service settlements.  |
| <b>Manager - Transmission Protection and Substations</b>   | Responsible for all activities of the Transmission Protection & Substations department, including oversight and coordination of major capital projects, and supervision of personnel.   |
| <b>Manager - Transmission Reliability &amp; Compliance</b> | This position provides managerial level direction, leadership and technical oversight to processes and personnel responsible for NERC/SERC regulatory compliance functions across the Company's transmission organization.  |
| <b>Principal Engineer</b>                                  | Provides technical oversight and leadership to personnel within the Company and the industry on projects and issues of strategic importance.  |
| <b>Protection Systems Technician</b>                       | Entry level position, responsible for performing installation and maintenance of protective relaying, transmission transformers, and high voltage breakers  |
| <b>Senior Civil Engineer</b>                               | Responsible for coordinating the estimation, specification, and construction of power plants, substations, or other Company installations as required. Responsibilities also include the evaluation and purchase of equipment and materials   |
| <b>Senior Compliance Engineer</b>                          | Provides senior level engineering and technical support, oversight, and direction related to E.ON U.S. transmission system reliability and NERC/SERC regulatory compliance functions across the EON-US transmission organization. Individual works independently, with minimal supervision, on projects/assignments of increasing complexity. Provides leadership and training for less senior employees. |
| <b>Senior Drafting and Design Technician</b>               | This position is responsible for creating and modifying engineering design drawings by use of computer aided design (CAD) software.   |

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| <b>Senior Electric System Operations Coordinator</b> | Responsible for managing and coordinating all aspects of interchange operations with neighboring control areas, including daily operations, compliance, training, and safety.  |
| <b>Senior Electrical Engineer</b>                    | Responsible for coordinating and supervising the design, specification, evaluation, purchase and maintenance of computer and electronic control systems, advanced instrumentation and man-machine interface concepts of major assets.  |
| <b>Senior Transmission Analyst</b>                   | This senior level position is the Transmission Department contact on issues relating to Interconnection Agreements, Open Access Transmission Tariff, and other agreements involving coordination or operation of the Transmission System with Customers, Reliability Organizations, or Transmission Owners. Assists in writing and/or reviewing filings to Kentucky Public Service Commission (KPSC), Virginia State Corporation Commission (VSCC) and/or Federal Energy Regulatory Commission (FERC). Processes and/or reviews the billing for Open Access transmission tariff usage. Submits reports for revenue and transmission of energy for each customer, to accounting in accordance with various reporting requirements |
| <b>Senior Transmission Project Coordinator</b>       | Most senior level project coordinator position. Incumbent demonstrates advanced skills and knowledge in all aspects of engineering, construction, and maintenance related functions within the Transmission Lines department. Manages all aspects of large scale projects. Assumes leadership role in training and development of less senior employees  |
| <b>Senior Transmission Protection Technician</b>     | Responsible for performing installation and maintenance of protective relaying, transmission transformers, and high voltage breakers.  |
| <b>Superintendent</b>                                | Responsible for planning and coordinating construction and maintenance activities within the company's transmission systems.   |
| <b>Supervisor Drafting Services</b>                  | Responsible for coordinating projects between the engineers and draftsmen and ensuring drafting projects are accurate and complete.  |
| <b>Systems Operations Analyst - Senior</b>           | Requires independent application of standard analytical techniques, procedures, and criteria for an analyst supporting Energy Management Systems and tools for system operators. Exercise of professional judgment is required in the performance of the assigned tasks.   |

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| <b>Systems Operations Analyst - Specialist</b>      | Requires independent work evaluating, selecting, and applying standard analytical techniques and procedures for an analyst supporting Energy Management Systems and tools for system operators. Exercise of professional judgment is required in identifying and implementing enhancements, adaptations, and modifications to existing and/or new equipment and systems.  |
| <b>Team Leader - Transmission Lines Engineering</b> | This position provides leadership, technical oversight, and direct supervisory responsibilities for engineers, project coordinators, and technicians involved in the design, construction, and maintenance of the company's transmission lines assets.  |
| <b>Team Leader - Transmission Protection</b>        | This position is responsible for oversight, supervision, and leadership of resources to safely and efficiently ensure compliance with PRC-005, Protection System Maintenance and Testing  |
| <b>Transaction Analyst</b>                          | This position is responsible for overseeing transmission accounting and analysis activities associated with the transmission system operations, including inadvertent accounting and checkout with neighboring balancing authorities, internal reporting and analysis, surveys, and filings with regulatory bodies. Supports regulatory reporting requirements related to transmission activities. Has regular contact with all levels in |
| <b>Transmission Compliance Engineer - Senior</b>    | Provides senior level engineering and technical support, oversight, and direction related to E.ON U.S. transmission system reliability and NERC/SERC regulatory compliance functions across the EON-US transmission organization. Individual works independently, with minimal supervision, on projects/assignments of increasing complexity. Provides leadership and training for less senior employees.                                 |
| <b>Transmission Project Coordinator I</b>           | Entry level project coordinator position responsible for assisting in various transmission engineering, construction, and maintenance related functions of the Transmission Lines department.   |
| <b>Transmission Project Coordinator II</b>          | Intermediate level project coordinator position assumes increasingly responsible engineering, construction, and maintenance related duties within the Transmission Lines department. Manages all aspects of small to medium size projects.  |
| <b>Transmission Project Coordinator III</b>         | Experienced level project coordinator position assumes increasingly responsible engineering, construction, and maintenance related duties within the Transmission Lines department. Manages all aspects of medium to large size projects. Assists with training and development of less senior employees.   |

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| <b>Job Title</b>                             | <b>Job Descriptions</b>  |
|--|--|
| <b>Transmission Right of Way Coordinator</b> | Responsible for various aspects of planning, coordinating and administering activities related to transmission rights of way, both for new construction and ongoing maintenance. |